

Pupil premium strategy statement: Grove School

1. Summary information							
School	Grove Schoo	irove School					
Academic Year	2017/18	Total PP budget	£464,640	Date of most recent PP Review	July 2018		
Total number of pupils	695	Number of pupils eligible for PP	353	Date for next internal review of this strategy	New PPSS to be written		

2. Current attainment end of KS2 2017 (unvalidated data)					
	Pupils eligible for PP - Grove	Pupils not eligible for PP (national average) ISFR 42/2017 31.8.17			
% of pupils achieving the expected standard in reading, writing and maths	61%	61%			
% of pupils achieving the expected standard in reading.	66%	71%			
% of pupils achieving the expected standard in writing	73%	76%			
% of pupils achieving the expected standard in maths	78%	75%			
% of pupils achieving the expected standard in SPAG.	84%	77%			
Reading progress score	-1.9	0.3			
Writing progress score	-1.2	0.2			
Maths progress score	0.1+	0.3			

3. Current attainment end of KS2 2017 (unvalidated data)					
	Pupils eligible for PP - Grove	Pupils not eligible for PP (national average) ISFR 42/2017 31.8.17			
% of pupils achieving the greater depth standard in reading.	12%	25%			
% of pupils achieving the greater depth standard in writing	7%	18%			
% of pupils achieving the greater depth standard in maths	19%	23%			
% of pupils achieving the greater depth standard in SPAG.	39%	31%			
% of pupils achieving a GCSE grade 5+ in mathematics in Y6	10/12 PPG pupils				

4. Ba	arriers to future attainment (for pupils eligible for PP including high ability)	Data sources that can help you identify barriers to attainment include: RAISEonline; the EEF Families of Schools database; FFT Aspire; staff a pupil consultation; attendance records; recent school Ofsted reports; and					
In-sch	ool barriers (issues to be addressed in school, such as poor oral language skills)	Ofsted guidance.					
Α.	High levels of English as a additional language pupils, including new arrivals throughout the school with little	or no English					
В.	Numbers of SEND pupils with significant and complex learning needs						
C.	Pupil work in their books indicates good progress however, on formal tests a higher proportion of PPG pupils their ability to move flexibly between different areas of learning	are not reaching a standardised score of 100 due to interpretation of the questions,					
C.	Metacognition - flexibility of thinking, interpreting e.g. moving between several areas of mathematics within	one question					
Extern	External barriers (issues which also require action outside school, such as low attendance rates)						
D.	Persistence absence of a proportion of PP pupils. (59/105 pupils below 90% in receipt of PP) including high absence rates due to time off for extended holidays (111 pupils took extended leave in the academic year 2016-2017)						
F.	Lack of understanding amongst some parents in how to best support their child's learning at home particularly speaking in English and reading with their child.						
G.	A high proportion of PP pupils do not access a wide range of learning opportunities beyond school experiences to enhance their knowledge of history, geography, science and the arts.						

H. High levels of deprivation affecting the resources available to families.

5. Ou	5. Outcomes		Review of progress towards success criteria – July 2018					
	Desired outcomes and how they will be measured	Success criteria						
A.	Improve oral language skills for pupils eligible for PP in Nursery and Reception	Pupils eligible for PP in Nursery and Reception make rapid progress by the end of the year so that all pupils eligible for PP meet at least age related	July 2018 review Early Years continues to Good level of	improve 2016	2017	2018	National 2018]
		expectations in all aspects of communication and language, personal, social and emotional areas of learning. 65% of children reaching a Good Level of Development with no gap between the attainment of non-SEND boys and girls at the end of foundation stage.	development (GLD) All Boys Girls PPG Outcomes for pupil prem children.	56% 53% 61% 48% ium pupils continue	61% 55% 67% 60% to improve. Good use is	66% 63% 68% 63% made of the pupil premi	ium funding to enable focused	d work with this group of

B. Accelerate progres PPG pupils across and improve outcomes for PPG pupils in KS1	_	KS1 outc	omes in re	ading, writing an oils achieving age	d maths 20	18	h in KS1, 47% Writing	of the PPG	group in Year ?	2 are either SE Maths	END or ne
	with national	32/89		nedding						Mathi	
	outcomes for all in reading, writing,	Year group	Nationa	I School All	PPG	National	School Al	PPG	National	School All	PPG
	mathematics and science at the end	2	75%	63%	59%	70%	61%	56%	76%	61%	56%
	of KS1.	In year p	rogress								
	65% of pupils to reach the expected	PPG 32	/89	Read	ding		Writir	g		Maths	
	standard in	Year gr	oup	All	PPG		All	PPG	All		PPG
	reading, writing	2		5.9	5.4	6.1	5	.9	6.2	5.8	
				-	3	3/13 PPG pupil	s also are SE	ID.	2018 - 77%		
pupils in year 1 in	the in the phonics	Improvin	ng outcome	pupils in key stag es in key stage 1, i pupils- review o	e 1 rose in closing the	9/13 PPG pupil reading and w gap between	s also are SE	ND. ompared w	vith end of 2017		ity in 201
pupils in year 1 in end of year phonic	the in the phonics screening check in	Improvin	ng outcome	es in key stage 1, i pupils- review o	e 1 rose in closing the	s/13 PPG pupil reading and w gap between une 2018	s also are SE	ND. ompared w d national	vith end of 2017	e school prior	
pupils in year 1 in	the in the phonics	Year 1 pl	nonics PPG	es in key stage 1, pupils- review or comes are impro 2016	e 1 rose in closing the	3/13 PPG pupil reading and w gap between	s also are SE	ND. ompared w	vith end of 2017		
pupils in year 1 in end of year phonic	in the phonics screening check in 2018 are closer to/in line with	Year 1 ph Year 1 ph All pupithresho Boys	nonics PPG	es in key stage 1, pupils- review or comes are impro 2016	e 1 rose in closing the	a/13 PPG pupil reading and w gap between une 2018	s also are SE	ND. ompared w d national	vith end of 2017	e school prior National 20:	
pupils in year 1 in end of year phonic	she in the phonics screening check in 2018 are closer to/in line with national outcomes for all.	Year 1 ph Year 1 ph All pupi thresho Boys Girls	nonics PPG	s pupils- review of pupils- re	e 1 rose in closing the	2017 68% 68%	s also are SE	2018 80% 74% 85%	vith end of 2017	e school prior National 20:	
pupils in year 1 in end of year phonic	in the phonics s screening check in 2018 are closer to/in line with national outcomes for all. 72% of pupils reach	Year 1 ph Year 1 ph All pupithresho Boys	nonics PPG	pupils- review or comes are improved by the	e 1 rose in closing the	reading and w gap between une 2018 2017 68%	s also are SE	ompared with a strength of the	vith end of 2017	e school prior National 20:	
pupils in year 1 in end of year phonic	she in the phonics screening check in 2018 are closer to/in line with national outcomes for all.	Year 1 ph Year 1 ph All pupi thresho Boys Girls	nonics PPG honics out ils reaching old The prop 80% in 20 Leaders s Focused l	comes are impro 2016 g the 78% 81% 75% ortion of PPG pup	e 1 rose in closing the f progress J ving bils reachin byed 3 additioning of pu	2017 68% 68% 68% 63% g the expected tional teacher oil outcomes t	s also are SE riting when o PPG pupils an d standard in s to support the	2018 80% 74% 85% 81% phonics in the planning	vith end of 2017 remains a whol	National 20: 83% by 18 percent	18 tage point

Coaching and mentoring of staff to support improved teaching in phonics Additional funding for PPG pupils is used effectively resulting in outcomes higher than all pupils Accelerated progress Pupils eligible for PP Progress review - July 2018 D. across KS2 for high identified as high Expected = 6 points over the academic year and middle attaining ability and middle pupils eligible for PP. ability make as much progress as 'other' pupils identified as high ability, across Key Stage 2 in maths, reading and writing. **End of KS2 Targets** for 2018 65% of pupils reach the combined expected standards in reading, writing and maths 20% of pupils achieve greater depth in reading and mathematics 10% of pupils to reach greater depth in reading, writing and maths See SIP for 2018 targets for Years 3,4,and 5 Key stage 2 outcomes **Grove KS2 combined expected standard in reading, writing and maths**

	Reading		Wr	iting	Maths	
Year group	All	PPG	All	PPG	All	PPG
3	5.9	5.7	6.2	6.1	6.1	6.0
4	6.6	6.6	6.8	6.6	6.7	6.6
5	6.6	6.6	6.9	6.8	6.5	6.6
6	8.6	8.3	8.4	8.6	7.7	7.9

Attainment review - Pupils achieving age related expectations (B+ at July 2018)

	Reading At ARE		Writing	At ARE	Maths At ARE	
Year group	All	PPG	All	PPG	All	PPG
3	56%	50%	58%	52%	62%	62%
4	69%	69%	66%	66%	64%	59%
5	64%	61%	59%	57%	65%	59%
6	58%	62%	79%	76%	74%	74%

Attainment review - Pupils achieving the higher standard (A at July 2018)

	Reading GD		Writi	ng GD	Maths GD	
Year group	All	PPG	All	PPG	All	PPG
3	16%	14%	7%	6%	21%	24%
4	30%	30%	15%	13%	27%	21%
5	23%	21%	5%	2%	33%	31%
6	23%	30%	18%	22%	18%	22%

	2018	National 2018
All	56%	64%
Boys	48%	
Girls	66%	
PPG	60%	

Grove KS2 combined greater depth in reading, writing and mathematics

	2018	National 2018
All	13%	10%
Boys	10%	
Girls	17%	
PPG	17%	

July 2018 - % of pupils in KS2 achieving age related expectations.

Reading ARE + July 2018

Year	All	PPG
Group		
2018-		
2019		
Year 3	63%	59%
Year 4	56%	50%
Year 5	69%	69%
Year 6	64%	61%

Writing ARE + July 2018

Year	All	PPG
Group		
2018-		
2019		
Year 3	61%	56%
Year 4	58%	52%
Year 5	66%	66%
Year 6	59%	57%

Maths ARE + July 2018

Year Group	All	PPG
2018-2019		
Year 3	63%	56%
Year 4	62%	62%
Year 5	64%	59%

	I	1	1						
			Year 6	65%	59%				
			expected star	ndard. Good ι lisadvantaged	use is made of the pupi pupils is variable wher	8, with 60% (national 64% all pu I premium to support disadvant In compared to all pupils. The pro rformance management objecti	aged pupils across ogress and attainm	the school. However, in so ent of PPG pupils is a whole	me year groups the e school priority for
E.	All pupils in receipt of PP are accessing out of hours learning and sports clubs at Grove.	100% of PPG pupils attend at least one sport club each academic year	In the spring	term 2018, 10 er term 2018,	06 PPG pupils attended 154 PPG pupils attend	ed an out of hours club. I an out of hours club. ed an out of hours club.			
			D	ay	Year group/s	Club	Number of children attending	PPG children attending	
					6 and 5	Keyboard Club	12	9	
					4	Library Club	6	3	
			Tue	sday	1	Craft club	8	2	
					1	Active Learning Club	8	5	
					1	Drama And Literacy club	9	3	
					1	Social Skills Fun with Friends Club	6	2	
					3 and 4	Ukulele Club	15	8	
					3 and 4	Football Club	22	12	
					5 and 6	Craft Club	8	5	
					5 and 6	Brass Club	9	2	
					5 and 6	Cricket	23	12	
					6	Djembe club	7	4	
					1 and 2	Dance club	12	6	
					3	Maths Club	12	6	
			Wedn	nesday	Reception	Reading and writing club	8	4	
					1 and 2	Football club	23	8	
					2	Craft club	6	1	
					2	Active Learning Club	7	2	
					2	Drama And Literacy club	7	4	

						kills Fun with ends Club	6	2	
						ective Club	11	4	
						ding Club	6	2	
						les fun Club	12	5	
				3 a		eet dance	25	9	
						aft Club	6	2	
						thletics	14	7	
						ohl Club	8	3	
			Thursda			cket Club	22	5	
						cket club	18	8	
						Dance Club	17	9	
						Oclubs	353	154	
							-		
F.	Increased rates of attendance for pupils eligible for PP.	Reduce persistent absence to below 10% (Year 1 to 6) Achieve a whole	Attendance and	l persistent absence re	eview –September 2017-	- July 2018			
		school attendance		July 2018	July 2018	National average	Persistent		
		for Years 1 to 6 of		Grove	Grove	2016 -2017	absence		
		at least 95.5%		Attendance	Persistent		National		
				Y1 –Y6					
				11-10	absence (10% or more)		2016-2017		
			All pupils		more)	95.3%			
			All pupils	95.1%	more) 11.7%	95.3% 94.8%	8.3%		
			All pupils PPG pupils		more)	95.3% 94.8%			
				95.1%	more) 11.7%		8.3%		
			PPG pupils From Septembe Of these, 37 PPC From Septembe attendance.	95.1% 94.7% r 2017 to July 2018 14 6 pupils attained 100% r 2017 to July 2018, 10	more) 11.7% 15.2% 8 PPG pupils achieved are attendance.	94.8% In attendance of 97% and attendance of 9	8.3% 21.6% and higher. 97% and higher. C	Of these, 39 non PPG pupils a	attained 100%

The attendance of PPG pupils is in line with the national average for PPG pupils nationally in 2016/17. (94.8%)

Persistence absence for PPG pupils is well below the national PA rate for PPG pupils nationally in 2016-2017 (21.6%) and currently 1.2% lower than the rate for the previous academic year.

External reviews of attendance

An external review of our school procedures in spring 2018 identified that, 'There are an appropriate range of strategies in place to encourage pupils to attend school regularly. Leaders at all levels keep a watchful eye on the attendance of the most vulnerable pupils and take prompt action in response to any concerns. The latest information shows attendance is improving and is closer to the national figure for primary schools than in the past.'

May 2018 OFSTED.

Pupils' attendance is just below the national average, and this has been the case for some time. The school's persistent absence rate was almost double the national average in 2017.

Leaders track pupils' attendance carefully and put in place support if it falls short of the mark. The school also celebrates pupils' good attendance with various rewards. Leaders take more strident action when, despite reminders and support, parents fail to ensure that their children attend school regularly.

Attendance meetings with families and the issuing of penalty notices are some of the courses of action taken. These strategies are proving effective.

Overall attendance is gradually improving and the persistent absence rate is falling.

6. Planned expenditure

Academic	
vear	

2017/18

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all and targeted support

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementat ion?
A. Improved communication and language skills in Nursery	Staff training and development	EYFS Reception outcomes 2017	Monitoring through learning walks and observations of practice indoors and outdoors.	Acting Assistant Headteacher for EYFS in	Dec 2017 April 2018
and Reception			Termly external monitoring from a consultant.		July 2018

To improve the teaching of reading and writing	 High quality planning meets the needs of all ability groups Excellent use of daily formative assessment to inform the adapting of short term planning each day Team teaching programmes through trio/quartets to share good practice Team teaching programmes with senior managers across Nursery and Reception. Staff training on improving outcomes for boys 	Communication and Language outcomes 2017 Listening and attention Understanding Speaking Literacy Reading Writing	Grove PPG 63% 67% Grove PPG 63% 60%	National All pupils National All pupils		Termly reviews of the impact of team teaching programmes. Trio and quartet programmes from October 2017, half termly reviews by individual staff and their managers on the impact of this professional development Half-termly moderation of pupil progress. Staff training programme: half termly reviews of the impact of training on daily practice with children. Performance management objective setting, mid-year reviews, end of year reviews. Termly reports to governors standards committee.	Autumn and Spring term. Assistant headteacher in Spring/ Summer terms	
B. Accelerate progress across KS1 and improve outcomes for PPG pupils in reading, writing and maths	Staff training and development High quality differentiated planning for all ability groups Good use of resources to develop pupils' understanding of language Collaborative staff working parties in the form of trios and quartets to share good practice Team teaching programmes with senior managers to support development of staff Year group meetings focused on	PPG 5	017 - % of purd	upils reaching and maths - %	the	Half termly moderation of pupil progress External moderation of the quality of provision, planning and assessment of pupils each term through the work of an external consultant Half termly learning walks Termly observations of practice indoors and outdoors Half termly written feedback on the quality of planning	Year group leaders Acting Assistant Headteacher s for KS1 in Autumn and Spring term. Assistant headteacher in Spring/	Dec 2017 April 2018 July 2018
	improving outcomes for boys • Staff training on improving outcomes for boys	Grove all 6	8% 6%]		Termly reviews of the impact of team teaching programmes.	Summer terms Deputy headteachers	

	Action research on phonics and reading comprehension skills 3 R's Project.	PPG National Maths Grove all PPG National A significant ga		veen the outcomes nd the outcomes	for	Termly review of the impact of the trios and quartets on the professional practice of individual staff. Performance management objective setting, mid-year reviews, end of year reviews. Termly reports to senior managers on progress of pupils, staff development and the impact of training and development on professional practice from TGL and AHT. Termly reports to governors standards committee.		
C. Improve outcomes in the phonics screening test at the end of Y1 so that outcomes for PPG are in line with other pupils.	Staff training and development High quality phonics planning for all ability groups Consistent teaching of phonics using the systematic, synthetic phonics program, Jolly Phonics, alongside Letters and Sounds, the principles and practice of high quality phonics Collaborative staff working parties in the form of trio/quartets to share good practice in teaching phonics Team teaching programmes with senior managers to support the development of individual staff	standard in pho 68% in 2017. The proportion standard in pho 63% in 2017. The proportion standard in pho	61/90 20/32 41/58 of pupils reach poics has fallen of PPG pupils renics has fallen of pupils reach poics remains benics remains benices	68% 63% 71% Ining the expected from 78% in 2016 from 75%	ted	Half termly moderation of pupil progress External moderation of the quality of provision, planning and assessment of pupils each term through the work of an external consultant Half termly learning walks Termly observations of practice indoors and outdoors Weekly feedback on phonics planning, written feedback to staff Termly reviews of the impact of team teaching programmes. Termly review of the impact of the trios and quartets on the professional practice of individual staff. Performance management objective setting, mid-year reviews, end of year reviews.	Year group leaders Acting Assistant Headteacher for EYFS in Autumn and Spring term. Assistant headteacher in Spring/ Summer terms Deputy headteachers	Dec 2017 April 2018 July 2018

			Termly reports to senior managers on progress of pupils, staff development and the impact of training and development on professional practice from TGL and AHT. Termly reports to governors standards committee.		
D Accelerated progress across KS2 for high and middle attaining pupils eligible for PP	Staff training and development High quality differentiated planning for all ability groups Good use of resources to develop pupils' understanding of language Collaborative staff working parties in the form of trios and quartets to share good practice Team teaching programmes with senior managers to support development of staff Year group meetings focused on improving outcomes for boys Staff training on improving outcomes for boys Action research on phonics and reading comprehension skills 3 Rs Project.	Gaps in outcomes in percentages of pupils reaching ARE noted in specific year groups at the end of 2017 Year group specific actions 2017: Reading Y4 and Y5: in school gap between PPG and all pupils. Writing: Y4: in school gap between PPG and all pupils. Maths: Y6: in school gap between PPG and all pupils. KS2 outcomes 2017 Reading at greater depth Grove all 11% PPG 12% National 25% KS2 outcomes 2017 Writing at greater depth Grove all 8% PPG 7% National 18%	External moderation of pupil progress External moderation of the quality of provision, planning and assessment of pupils each term through the work of an external consultant Half termly learning walks Termly observations of practice indoors and outdoors Weekly feedback on phonics planning, written feedback to staff Termly reviews of the impact of team teaching programmes. Termly review of the impact of the trios and quartets on the professional practice of individual staff. Performance management objective setting, mid-year reviews, end of year reviews. Termly reports to senior managers on progress of pupils, staff development and the impact of training and development on professional practice from TGL and AHT.	Assistant head teachers Year group leaders	Dec 2017 April 2018 July 2018

		KS2 outcomes 2017 Maths at greater depth Grove all 18% PPG 19% National 23%	Termly reports to governors standards committee.		
E Accelerated progress across KS2 for high and middle attaining PPG pupils. Accelerated progress for SEND pupils	Pupils in years 5 and 6 taught in four class groups. Reorganisation of provision for SEND pupils from September 17. Purple class in years 5 and 6 taught by SENCO and an AHT. Additional teaching staff to reduce group sizes in years 3-6 New consistent whole school approach to grouping pupils: zebras, lions, tigers, gazelles and parrots. Whole school attainment overview prepared. Each staff has a detailed overview of pupils in the class including: previous key stage outcomes, most recent NFER/SATs data. Training for all staff on groupings, attainment overview and targets on books. Ambitious targets set for all pupils.	Year group specific gaps identified.(See above). Attainment of pupils achieving greater depth at the end of KS2. % of pupils achieving achieving greater depth in depth in 2016 2017	Half termly moderation of pupil progress External moderation of the quality of provision, planning and assessment of pupils each term through the work of an external consultant Half termly learning walks Termly observations of practice indoors and outdoors Weekly feedback on phonics planning, written feedback to staff Termly reviews of the impact of team teaching programmes. Termly review of the impact of the trios and quartets on the professional practice of individual staff. Performance management objective setting, mid-year reviews, end of year reviews. Termly reports to senior managers on progress of pupils, staff development and the impact of	Assistant headteachers Deputy headteachers	Dec 2017 April 2018 July 2018

retell Regul	r programme of 3Rs: Read, and really understand. ar small group intervention ns for pupils					training and development on professional practice from TGL and AHT. Termly reports to governors standards committee.		
,	<u> </u>					Tota	budgeted cost	£391,382
ii. Other approache	s							
Desired outcome	Chosen action/approach	What is the this choice	he evidend e?	e and rati	onale for	How will you ensure it is implemented well?	Staff lead	When will you review implementat ion?
Reduce persistent absence to below 10% (Year 1 to 6)		Attendance	for 2016- 20)17		Daily monitoring of individual pupil attendance Daily reports to headteacher/ deputy	Deputy head teacher	Weekly Half termly Dec 17
Achieve a whole school attendance for Years 1 to 6 of at least 95.5%	absences. First day response provision.	Group	Authorise d Absences	Unauthori sed Absences	% Attend	headteachers Key adm	Key administration worker for	
	Home visits by senior leaders and attendance administrator	Whole school	3.2	1.8	95.0	Weekly attendance meetings with key	attendance	
	if a pupil has PA and is absent for 3 days or more.	FSM	3.3	2.3	94.4	administration worker for attendance and deputy head teacher.		
	Meetings with parents to raise concerns about and improve attendance.	At Grove ex	for 2016- 20 ational avera tended leave on pupil atter	age. continues to ndance.	o impact	Focus of senior leadership meetings. Performance management target for all staff, mid year reviews, end of year reviews.		
	Recruitment of a school nurse to support reduction of	In 2016-201 in the acade	.7, 111 childr emic year.	en took exte	nded leave			

	frequent short term medical absence Behaviour support manager working alongside the year group leader and assistant headteachers with a focus on attendance, punctuality and behaviour. Regular analysis of weekly attendance patterns. Spotlight campaign group identified and supported. Introduction of Magic Mondays and Terrific Tuesdays for pupils with 100% attendance for the previous week. Half termly and termly recognition for pupils achieving 100% and 97-99.9% in the form of prizes, certificates. Promoting good attendance with parents through school website, noticeboards and half term newsletters Attendance performance management objective for all staff	Since February 2017, 14 penalty notices have been issued to parents. (8 children, 5 families) All 8 children are in receipt of pupil premium.	Termly reports to the performance, standards and safeguarding governors' committee.		
All PPG pupils attending educational and residential visits.	Opportunities for all PPG pupils to learn outside the classroom. PP is used to subsidise the cost of these visits	We believe that these visits support classroom learning through high quality first hand experiences to develop oracy, vocabulary development, personal and social skills and basic skills in numeracy and literacy.	Assistant head teachers monitoring pupil attendance on trips. Charging and remission meetings identifying and monitoring pupils not attending trips.	Assistant head teachers Deputy headteacher	Half termly

			Parent meetings prior to residential trips. Half termly monitoring of PPG pupils attending educational visits. Termly report to governors.	Finance officer with responsibility for educational visits.	
PPG pupils attending out of hours sports clubs	After school sports clubs initially aimed at PPG pupils.	We believe that sports participation in out of hours programmes can have a positive impact on attendance, engagement and attainment.	Learning walks of sports clubs by senior managers to review the quality of the after hours sports provision. Half termly analysis of PPG attendance at each club. Analysis of assessment data for PP pupils. Pupil reviews of sports clubs. End of term progress reviews. Termly report to governors	Out of hours learning manager. YGLs Assistant headteachers	Half termly
Good attendance at Inspire workshops for parents.	A range of workshops are offered to parents throughout the school year. High quality resources are partly funded by PPG to allow parents to learn strategies in school and work alongside their child at home.	We want to provide support for parents in understanding the methods and strategies used to teach their children in school. We ensure that school is welcoming for all and daily in school collection by parents in nursery to year 3 ensures that parents are confident to enter the building. We offer additional times for parents of older children to allow working parents the chance to come into school.	Records of attendance at workshops. Parent surveys. Class teacher, year group leader and senior leadership analysis. SLT analysis of parent surveys. Governor discussions.	Year group leaders Assistant headteachers	Termly
Artists in Residence working alongside PP children.	Musicians, artists, drama experts working alongside staff at the start of a new curriculum topic to introduce content to the children.	We believe that artists in residence working with the pupils not only benefits positively on attitudes to learning and well-being, but also has a positive impact on thinking skills and vocabulary development.	Monitored by Assistant Headteachers through learning walks and discussions with pupils. Pupil views, parent views, staff views on the impact of this work. Senior leadership and governance review.	Assistant headteachers Deputy headteachers	June 2017.

Year 5 pupils participation in the "Just 3 clicks" Prevent project	A five week participatory programme which uses drama in education techniques and psychology exercises to explore the notion of extremism and the radicalisation of young people.	Following the five key strands of the Prevent strategy (2011) and framework (2014) the project aims to understand how the human mind can be shaped by misinformed ideologies and enables the children to safely speculate on the nature of this contentious issue providing them with both a better understanding and increased resilience.	Monitored by Assistant headteacher through learning walks Pupil views, parent views, staff views on the impact of the project. Senior leadership and governance review	Assistant headteacher Deputy headteacher	Following programme delivery- February 2018
Visiting authors and storytellers as part of the 3Rs Project	Opportunity for all pupils in school to work with a visiting author/storyteller.	Meeting an author, illustrator, poet or storyteller in real life and hearing them convey their passion for their work can fundamentally alter a child or young person's relationship to books and ignite a life-long love of reading.	Monitored by Assistant headteacher through learning walks Pupil views, parent views, staff views on the impact of the project. Senior leadership and governance review	Assistant headteacher Deputy headteacher	Dec 17 April 2018 July 2018

Unlocke research project Year 3 and year 5	Over a 10 week period, all	UnLocke is an innovative computer-based	Moderation of pupil progress half termly	Year group leaders	November and December,
rear 3 and year 5	pupils in years 3 and 5 will use UnLocke at the start of	learning activity designed to help children in Years 3 and 5 stop and think before tackling	Pupil views and staff views on the impact of the	leaders	2016, and will
1			work.	Assistant head	continue for 5
	maths and science lessons, 3	problems in science and maths. School have identified that on formal tests a	work.		weeks after
UnLocke is part of a	times per week, for 15			teachers	weeks after
research and development	minutes.	higher proportion of PPG pupils are not reaching		Deputy	
project funded by the	Staff will have the	a standardised score of 100 due to interpretation		Headteacher	
Education Endowment	opportunity to collaborate	of the questions, their ability to move flexibly			
Foundation (EEF) and	with neuroscientists with the	between different areas of learning.			
Wellcome Trust	aim of finding out what does				
1	and does not work in the				
1	classroom				
1					
1	Teachers and teaching				
1	Assistants will receive				
1	training to give them an				
1	understanding of the				
1	neuroscience background				
	and context of the study				
	School will have access to the				
	UnLocke learning activity for				
1	use after the trial				
	ase after the that				
	School will be provided with				
	the results of the				
	standardised maths and				
	science assessments run by				
	NFER as part of the				
	evaluation of the UnLocke				
	project				

High quality PE and sport activities for all pupils led	A proportion of the pupil premium grant for Grove	Research shows that only half of seven year olds are meeting physical activity guidelines. They are	Termly observations of PE lessons and lunchtime sports clubs by assistant head teachers.	Assistant head teachers	Dec 17
by sports coaches.	School will be put towards	sedentary for six hours or more each day. This is			Apr 2018
	high quality PE and sports	creating long-term issues for children's future	Termly meeting with Aspire with Deputy	Deputy	
	provision and lunchtime	health and wellbeing. Inactivity may also lead to	headteacher and C Dowell	headteachers	
	sports activities.	problems at school. Behaviour issues, poor concentration levels and low attendance due to	Pupil views		July 2018
		sickness can be linked partly to low levels of	r upii views		
		physical activity.	Parent views		
		Latest obesity data for East Lozells and			
		Handsworth			

Reduce persistent absence to below 10% (Year 1 to 6) Achieve a whole school attendance for Years 1 to 6 of at least 95.5	School nurse part funded by PPG	Recruitment of a school nurse to support reduction of frequent short term absences.	Daily monitoring of individual pupil attendance Daily reports to headteacher/ deputy headteachers Home visits with senior managers as appropriate Weekly attendance meetings with key administration worker for attendance and deputy head teacher. Focus of senior leadership meetings. Performance management target for all staff, mid year reviews, end of year reviews. Termly reports to the performance, standards and safeguarding governors' committee.	
			Total budgeted cost	£73,258

2016-2017				
i. Quality of teaching for all				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Improved oral language skills in Nursery and Reception	Staff training from AHT to develop understanding of receptive and expressive language. Training from West Midlands	Met The percentage of pupils achieving a Good Level of development for all pupils increased by 5 percentage points to 61% at the end of the academic year.	This has proved to be a successful strategy and we will continue with this next year. In the next academic year the focus will be on improved communication and language skills in the EYFS so that all pupils eligible for PP meet at least age related	
Pupils eligible for PP in Nursery and Reception make rapid progress by the end of the year so that all pupils eligible for PP meet at least age related expectations.	Speech and Language Therapy Service in colourful semantics. Development of role play areas to promote language and learning in the indoor and outdoor areas. Team teaching programmes	Outcomes for PPG pupils have improved significantly in 2017 with 60% of PPG pupils achieving a good level of development. An increase of 12% from the previous year. 67% of PPG pupils achieved the expected level in speaking.	expectations in all aspects of communication and language, personal, social and emotional areas of learning.	

Improved progress for high and middle ability attaining PP pupils

Pupils eligible for PP identified as high ability and middle ability make as much progress as 'other' pupils identified as high ability, across Key Stage 2 in maths, reading and writing. Measured in Y4, 5 and 6 by teacher assessments and moderation of pupil work.

Trio and guartets.

Staff working in teams to share good practice in teaching, learning and assessment.

Reciprocal reading used effectively in guided reading sessions.

Senior leaders conduct half termly review meetings with class teachers to moderate assessment judgements, review progress and plan and modify intervention programmes.

Met

All staff in school have had the opportunity to be part of a trio/quartet staff collaborative working party during this academic year.

The area of focus for the working parties has been determined by key objectives from the SIP. For example, the development of reciprocal reading in KS2 was the focus for the summer term working parties to develop the teaching of NQTs and newer members of staff led by outstanding teachers.

At KS2 In 2017, 61% of PPG pupils at Grove achieved the combined expected standard in reading, writing and maths. (National 61% for all pupils)

End of year data 2017 Children at or above ARE

Reading

	All pupils	PPG
Year 3	58%	54%
Year 4	62%	59%
Year 5	57%	63%
Year 6	62%	66%

Writing

	All pupils	PPG
Year 3	54%	51%
Year 4	54%	53%
Year 5	67%	65%
Year 6	79%	80%

Maths

	All pupils	PPG
Year 3	54%	53%
Year 4	69%	67%
Year 5	71%	65%
Year 6	79%	78%

The trios and quartets has proved to be a successful strategy to develop the expertise and knowledge of newer members of staff.

This strategy will continue to be used next year with a focus on the development of reciprocal reading from October 2017.

				£112,000
ii. Targeted support	<u> </u>]		
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Improved outcomes in reading and maths at the end of Nursery and Reception Pupils eligible for PP in Nursery and Reception make rapid progress by the end of the year so that all pupils eligible for PP meet at least age related expectations.	Additional staff member in EYFS to support pupil premium pupils with a focus on: Reading readiness support Numicon intervention.	Met 66% of all pupils achieved the expected standard in reading at the end of reception. This is a rise of 9 percentage points from the previous year. 63% of PP pupils achieved the expected standard in reading at the end of reception. This is a 15% rise from the previous year. 60% of PP pupils achieved the expected standard in numbers at the end of reception. This is a rise of 11 percentage points from the previous year.	As a result of clear targeting to meet pupils' needs, this has led to a significant rise in the number of PP pupils achieving the expected standard in these specific areas.	
Improved progress for high and middle ability attaining PP pupils in KS2 Pupils eligible for PP identified as high ability and middle ability make as much progress as 'other' pupils identified as high ability, across Key Stage 2 in maths, reading and writing. Measured in Y4, 5 and 6 by teacher assessments and moderation of pupil work.	Additional teaching staff to reduce group sizes in years 3-6 Weekly small group intervention sessions in the core subjects for high-attaining and middle attaining pupils with an experienced teacher. Immediate targeted intervention for pupils who are falling behind their peers.	Met KS2 outcomes are improving. Disadvantaged pupils made good progress in 2017 with 61% reaching the combined reading, writing and mathematics expected standard. Additional staff provided immediate intervention in the afternoons for any pupils identified in their morning lessons as needing additional consolidation. Therefore the impact on all pupils was significant. A new class 6 blue was introduced in September 2016 significantly reducing class sizes in year 6. In January 2017, an additional class, 5 blue, was introduced in year 5.	A very successful strategy, which will continue next year. From September 2017, a further year 5 and 6 class, the purples, has further been introduced. Year group specific actions September 2017: Reading Y4/Y5 in school gap between PPG and all pupils. Writing: Y4 small in school gap between PPG and all pupils. Maths: Y6 in school gap between PPG and all pupils.	

	End of 2016-20	17 data	
	Reading		
		All pupils	PPG
	Year 3	58%	54%
	Year 4	62%	59%
	Year 5	57%	63%
	Year 6	63%	66%
	Writing		
		All pupils	PPG
	Year 3	54%	51%
	Year 4	54%	53%
	Year 5	67%	65%
	Year 6	79%	80%
	.		
	Maths		
	V2	All pupils	PPG
	Year 3	54% 69%	53%
	Year 4	71%	67%
	Year 5 Year 6	71%	65% 78%
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Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Increased attendance rates Reduce the number of persistent absentees among pupils eligible for PP to at or below national average. Overall PP attendance is at 96%	Administration team monitoring of absent pupils and follow up quickly on absences. First day response provision. Home visits by senior staff and administration staff. Behaviour support manager working alongside the year group leader and assistant headteachers with a focus on attendance, punctuality and behaviour.	Not met. The school attendance target for 2016-2017 was 96%. Whole school attendance for the school is 95%. Whole school attendance for FSM pupils is 94.4%. Despite a number of incentives and rewards, school did not meet the attendance target. A new incentive Magic Mondays was introduced to reward pupils with 100% attendance for the previous week. Whilst this has had a positive impact on attendance on a Monday, school continue to see high numbers of parents taking their children out of school during term time. Since February 2017, 14 penalty notices have been issued to parents.(8 children, 5 families) All 8 children are in receipt of pupil premium.	Whole school attendance remains a key priority on the 2017-2018 school improvement plan.	
All PP pupils attending educational and residential visits.	Opportunities for all PP pupils to learn outside the classroom. PP is used to subsidise the cost of these visits	Met Educational visits continue to be a strength of teaching and learning at Grove. 24 PP pupils attended the Year 5 residential visit to Whitemoor Lakes. The London trip for year 6 pupils was cancelled due to terrorist activity in the capital.	A successful strategy. The educational visits impacted positively on the standards of oracy and writing in each year group. We will continue with this next year. School are currently exploring an alternative residential visit for pupils in year 6.	
PP pupils attending out of hours learning programmes. Children's University	After school sports programmes initially targeted at PP pupils. After school clubs run	Met Autumn term 2016 – 237 PP pupils attended an after school club Spring term 2017 – 289 PP pupils attended an after	This successful strategy will continue next year.	

	initially at PP children not working at the expected standard.	Summer term 2017- 362 PP pupils attended an after school club Children's University continues to be a strength at Grove. 6 children graduated with the gold award at the end of the 2017 academic year (100+ hours of learning) 29 children achieved silver (65+ hours) 49 children achieved bronze (30 + hours)		
Good attendance at Inspire workshops for parents.	A range of workshops are offered to parents throughout the school year. High quality resources are partly funded by PP to allow parents to learn strategies in school and work alongside their child at home.	Met Parents were overwhelmingly positive about their experiences in Inspire workshops. Pupils demonstrated high levels of enjoyment and enthusiasm for the workshops. Feedback at parents evening indicated that parents had used the learning in workshops with their children at home. They said it helped them to understand how the assist their children with home school learning.	Parents appreciate the opportunities offered at Grove which allow them to help their child at home. This successful strategy will continue with this next year.	
Artists in Residence working alongside PP children.	Musicians, artists, drama experts working alongside staff at the start of a new curriculum topic to introduce content to the children.	Met Clive Chandler the puppeteer worked with pupils in year 3 to retell Greek myths. Pupils in Year 2 and 4 enjoyed a yoga session from a visiting yoga specialist. Year 5 pupils worked with RECRE8, a drama in education company who are supporting school in raising awareness about extremism and radicalization. Year 5 and year 6 pupils composed and performed music linked to their topic work after working with a music specialist. Pupils have been overwhelmingly positive about their experiences working alongside the artists in residence.	An overwhelmingly successful strategy with extremely positive feedback from pupils, staff and parents. This strategy will continue to run next year.	
				Total cost £113,948

8. Additional detail

In this section you can annex or refer to **additional** information which you have used to inform the statement above. Our full strategy document can be found online at: www.aschool.sch.uk

Ref:PM.Sch.Head.Pupil Premium 2017 -18