Grove School

Play care Co-ordinator vacancies for September 2015

Candidate Information June 2015

Grove School
Dawson Road
Handsworth
Birmingham
B21 9HB
Tel: 0121 464 4669
Email: p.matty@grove.bham.sch.uk
Dear Applicant,

Thank you for requesting information regarding Play care Co-ordinator positions at Grove School. Enclosed is a booklet with information about Play care Co-ordinator positions at Grove School and the following vacancies from September 2015:

1. Playcare Co-ordinator, 6 vacancies 10.30am – 1.30pm Monday to Friday term time only.

Our parents and pupils provide excellent feedback on our school, they enjoy life at school and participate well in the wide range of extra curricular activities offered beyond the school day. Our vision is that our all our children will achieve their highest potential whilst with us in school, through a well balanced curriculum, innovative teaching and all children engaging in higher order thinking. Our Grove school expectations are central to how we work together in school as a community, through respect, caring, thoughtfulness, honesty and giving of our best we can achieve so much in school.

If you were appointed as a Play care Co-ordinator in our team at Grove, we would offer you:

- a creative working environment with experienced staff and excellent learning spaces both indoors and outdoors;
- an opportunity to work with a skilled team of teachers and managers;
- opportunities to engage in high quality professional development to extend your skills;
- support from senior managers in school and the governors of our school;

I look forward to receiving your application.

Grove school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicant(s) will need to provide evidence of their identity and Right to Work in the UK. An enhanced DBS check is required for all successful applicant(s).

Yours sincerely,

P Matty
Head teacher

Enclosed

1. Job Description
2. Person Specification

Application forms are available on the school website
JOB DESCRIPTION

Job Title: Play care Co-ordinator

Grade: GR2

1.0 JOB PURPOSE:

1.1 to support pupils during the morning break and lunchtime, take a lead in developing positive behaviour amongst pupils, organise and lead play activities for pupils and maintain play equipment.

1.2 Ensure the safety and welfare of pupils. Be aware of the school's safeguarding policy and procedures and be able to apply procedures when necessary.

2.0 DUTIES AND RESPONSIBILITIES:

2.1 contribute to the development of a positive, whole school approach to play and social learning.

2.2 provide support and counselling for children finding it difficult to cope in the playground

2.3 prepare games and activities in conjunction with other play leaders both outside and inside.

2.4 lead play activities and participate in play activities with children

2.5 organise and maintain play equipment, ensuring its safe storage

2.6 recognise the need for new equipment and place orders.

2.7 attend staff meetings and staff development meetings when appropriate.

2.8 maintain records of pupil behaviour where necessary.

2.9 establish and maintain relationships with other school staff.

2.10 participate in the school scheme of appraisal and performance management.

2.11 to supervise the children during their outdoor/indoor play experience during break time and lunch time.

2.12 to supervise children in transition from outside/inside.
2.13 to ensure the standards of behaviour are maintained and comply with school behaviour policy.

2.14 individuals have a responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.

2.15 to ensure all tasks are carried out with due regard to Health and Safety

2.16 any other duties as commensurate within the grade in order to ensure the smooth running of the school.

OBSERVANCE OF THE CITY COUNCIL’S EQUAL OPPORTUNITIES POLICY WILL BE REQUIRED

3.0 SUPERVISION RECEIVED:

4.1 Supervising Officer’s Job Title: Lunchtime and Play Care Co-ordinator Manager

4.2 level of supervision
   1. regularly observed by line manager and/or school leadership team.
   2. left to work within established guidelines subject to scrutiny by supervisor
   3. plan own work to meet defined objectives.
PERSON SPECIFICATION

JOB TITLE: Play care Co-ordinator.

GRADE: Grade 2

Method of Assessment (MOA)

A.F. – Application Form;  I – Interview;  T – Test or Exercise;  P – Presentation

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<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>M.O.A.</th>
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<tr>
<td>EXPERIENCE (Relevant work and other experience)</td>
<td>Experience of working with children within a play environment</td>
<td>AF/I</td>
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<td>Experience of working within a team</td>
<td>AF/I</td>
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<td>SKILLS AND ABILITIES (E.g. Written communication skills, dealing with primary aged children and colleagues)</td>
<td>Be committed to the ethos and values of the school</td>
<td>AF/I</td>
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<td>Be able to encourage children to achieve these aims through implementing the school’s behaviour management systems</td>
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<td>Develop good / appropriate relationships with children and staff</td>
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<td>Communicate positively and effectively to children and listen to them</td>
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<td>Actively contribute to a happy safe and supportive play environment</td>
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<td>Able to work within a team</td>
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<td>TRAINING</td>
<td>Willing to undertake appropriate training</td>
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<td>EDUCATION/QUALIFICATIONS</td>
<td>NVQ level 2 or equivalent English GCSE Grade C +</td>
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<td>OTHER</td>
<td>Approachable, sympathetic, enthusiastic, patient,</td>
<td>AF/I</td>
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**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL’S EQUAL OPPORTUNITIES POLICY**

If there are questions which are not answered in the information pack and which applicants feel may hamper completion of their application, please telephone the Head teacher directly.

**The Schedule of Short listing and Interviews**

Closing date for applications: Friday 10\textsuperscript{th} July 2015 at 12.00pm

Interviews will be held on: 23\textsuperscript{rd} July 2015

Information about the pattern of the interview days will be included in the letter of invitation to interview, as will details of allowable travel and subsistence expenses.

**Talking to Staff and Students**

On the interview day all interviewees will have opportunities to meet staff and students.

**Grove School Web Site**

http://web.grove.bham.sch.uk